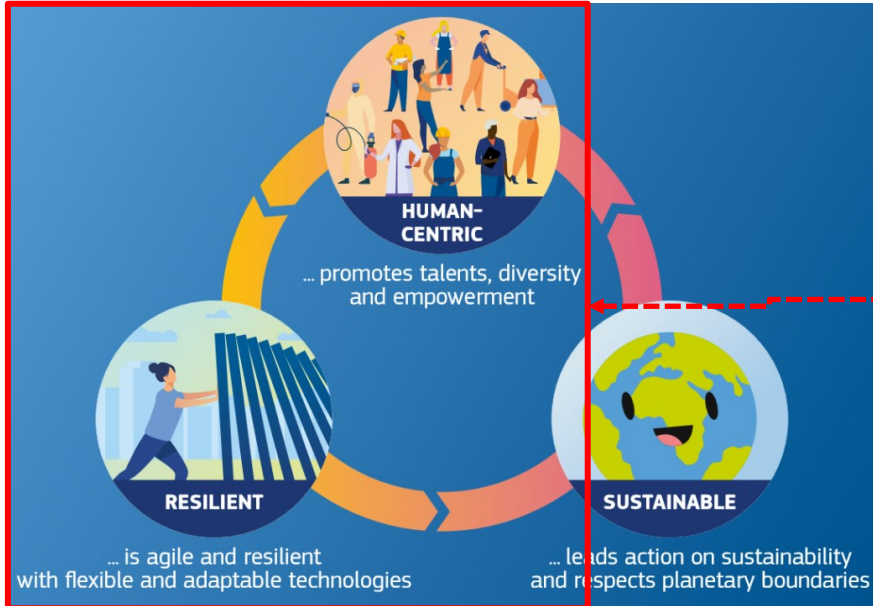


Human Model For Industrial System And Product Design In Industry 5.0: A Case Study

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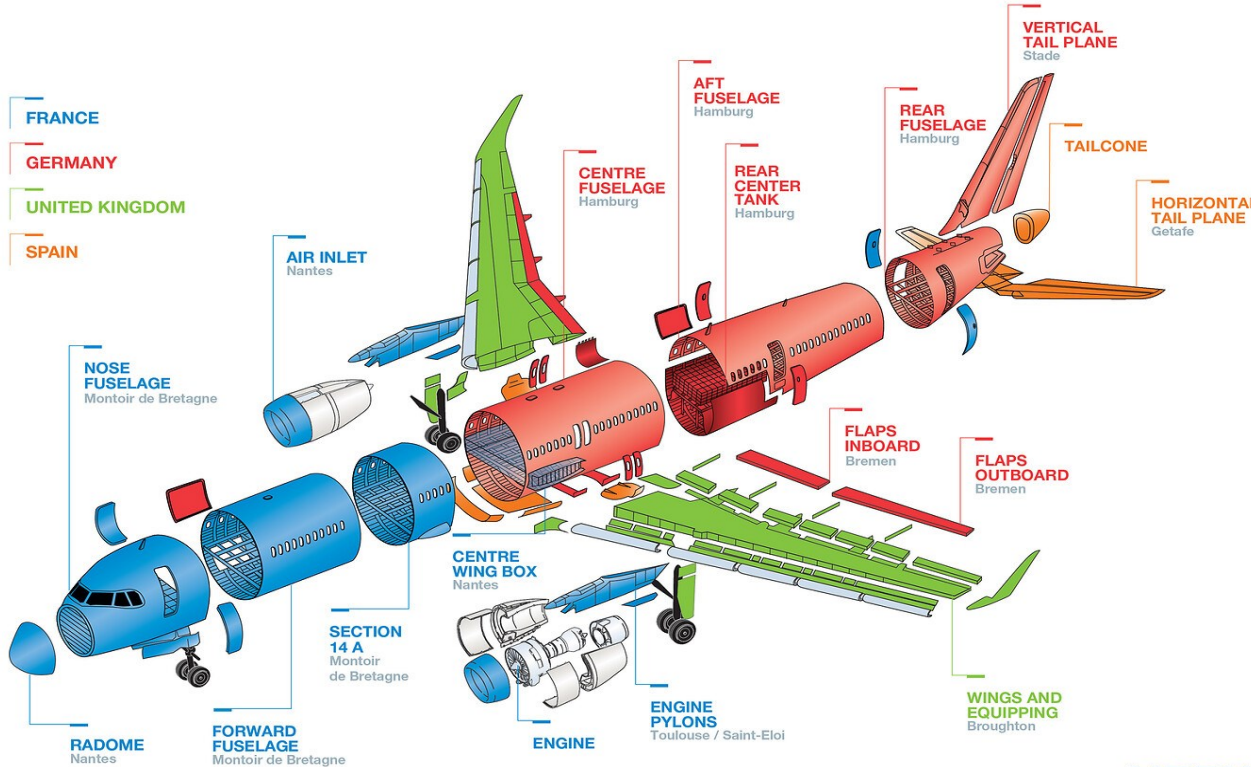
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Industry 4.0 → Industry 5.0



Workers Wellbeing → positive symbiosis between workers and technological augmentation in future smart factories

European Commission, Directorate-General for Research and Innovation, Industry 5.0 – Human-centric, sustainable and resilient

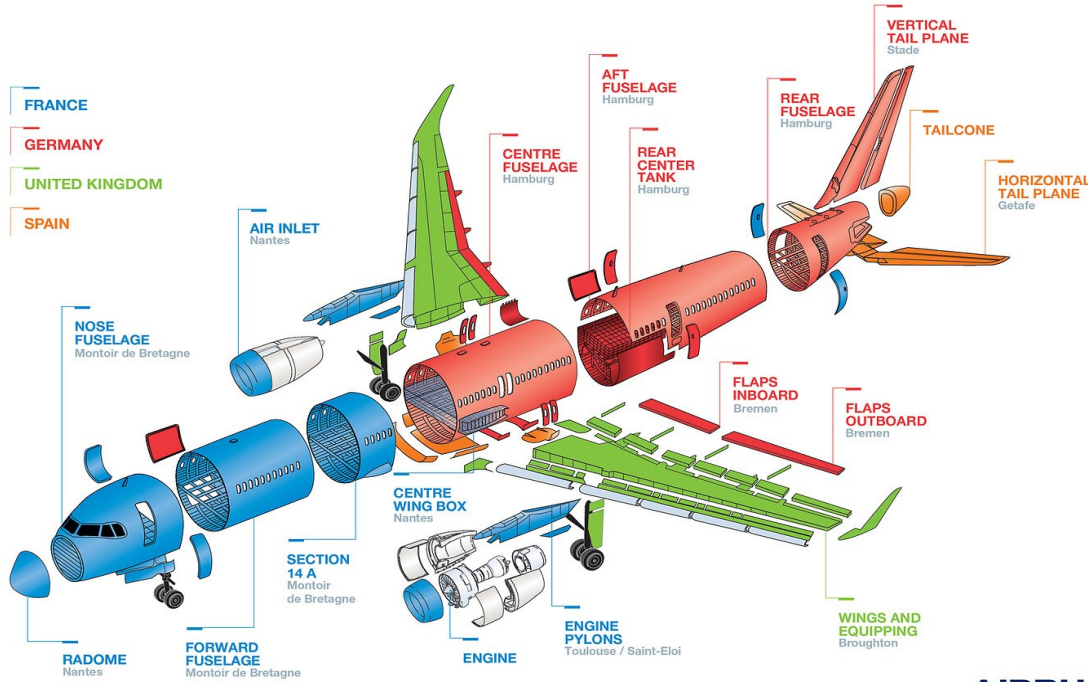


Building an aircraft is complex

- Many factories
- Many workers
- Many sub tasks
- Different processes for the same task
- Different level of automation

AIRBUS

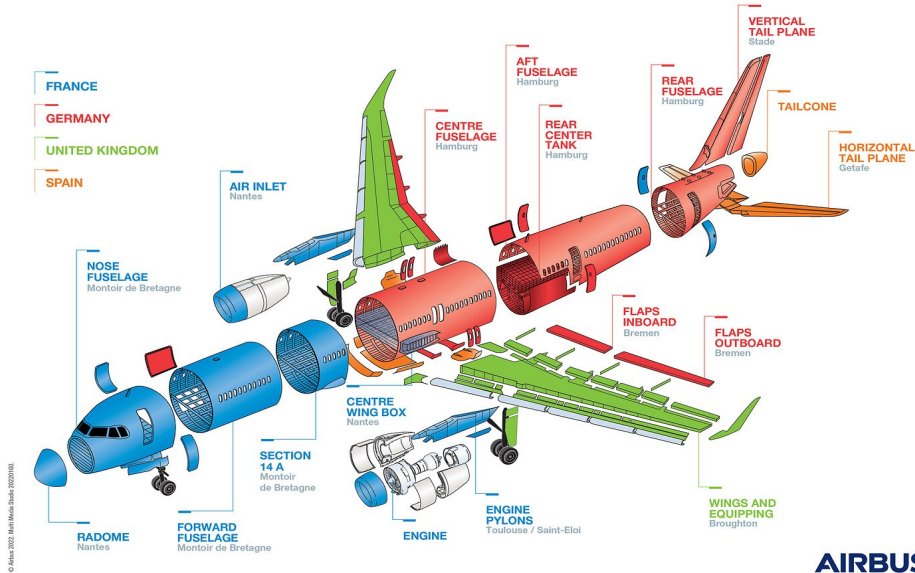
Aviation industry - Airbus



How to design efficient factories and task processes focusing on workers wellbeing ?

AIRBUS

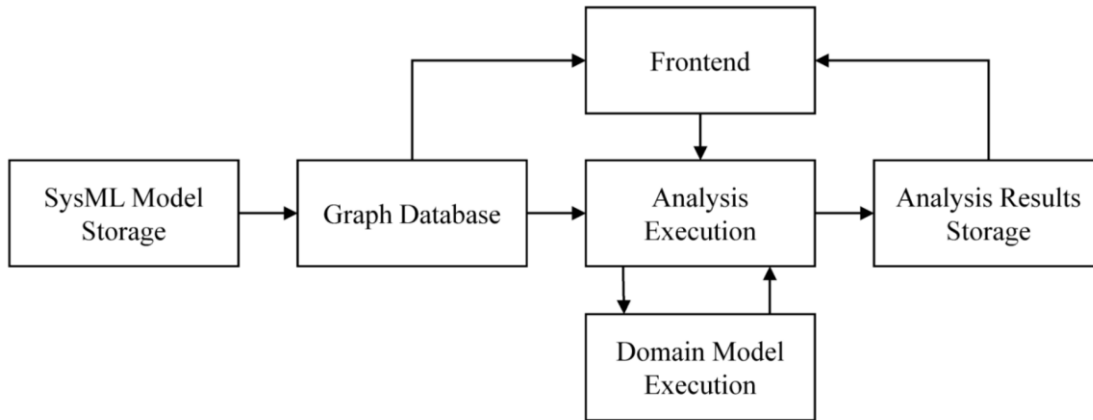
Aviation industry - Airbus



Objective: Demonstrate that by including workers performance we can enhance overall performance model

Proof of concept: Focus on fatigue

Existing Airbus DISM platform

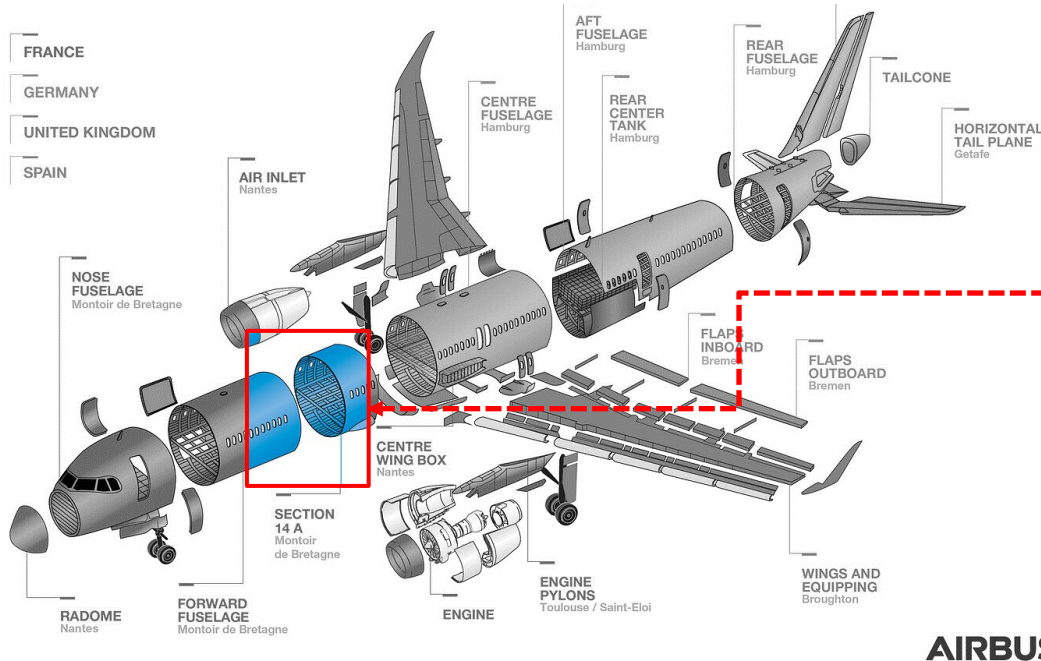


Model-based systems engineering to balance between airplane and production line constraints

➔ Add human performance models

Disruptive Industrial System Modeling (DISM) platform overview (*Helle et al., 2022*)

Use case – Orbital joint

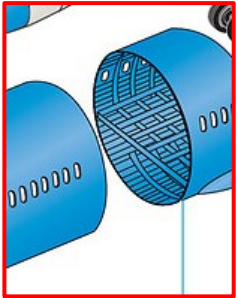


- “Orbital” junction of 2 sections
- Occurs several times at major component assemblies and at final assembly line
- $\approx 1,200$ riveted joints along the circular connecting line

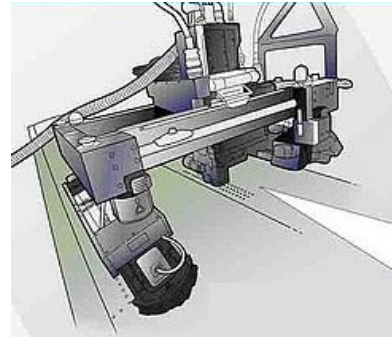
Use case – Orbital joint

Different levels of automation

Fully manual

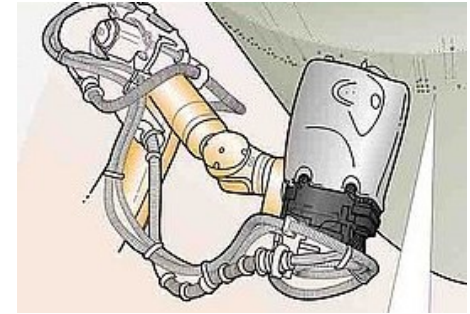


Semi automated



Light Flex Track
robot

Fully automated




KUKA robot

Existing literature

Worker fatigue and system performance are affected by numerous factors:

These factors are associated with: **process, task, environment designs and individual characteristics** (*Kolus et al., 2018*).



experience, age, general cognitive abilities, physical work capacity, learning and forgetting, reaction time and motivation considerably impact the performance (*Abubakar & Wang, 2019; Katirae et al., 2021*)

Observations, interviews and data

- **Field observations and semi-structured interviews** at different Airbus plants (France: Nantes, Saint-Nazaire; Germany: Hamburg): **understand the work** performed by Airbus employees on the production lines and the different types of workforce (**super workers, average workers, basic workers**)
- **Activity distribution programs** for specific production lines: **list of tasks, expected duration of each task and sequence in the process.**

For each task was provided an **ergonomic rating injury risks**: **postures, physical loads, and environmental conditions**

Our model

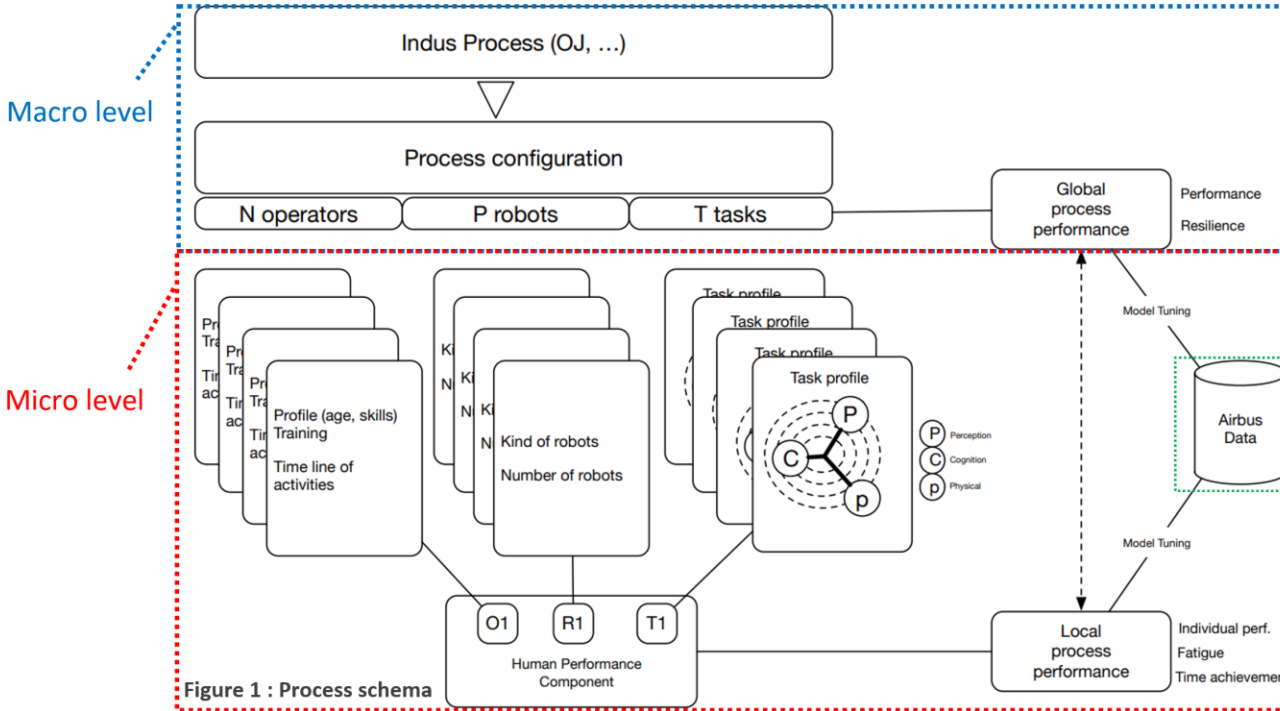


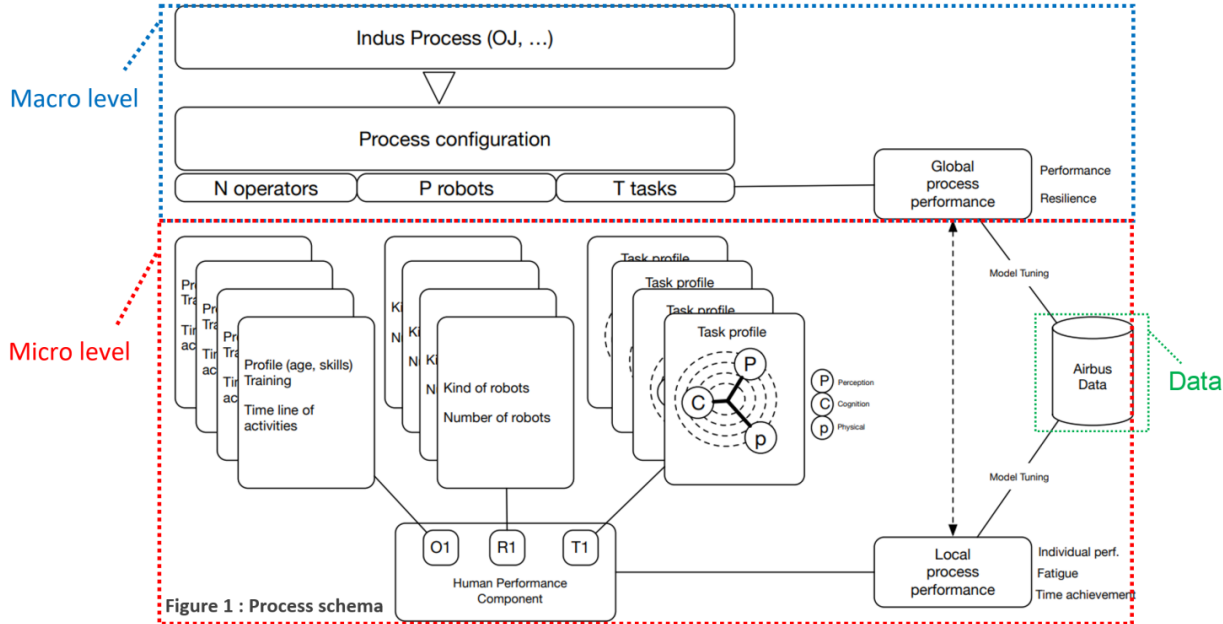
Figure 1 : Process schema

Discrete-event **Worker Fatigue Model** integrating:

- **Workers characteristics:** age, motivation, skills
- **Tasks characteristics:** physical, cognitive and perceptual loads
- **Robots**

Data

Our model



Discrete-event **Worker Fatigue Model** adapting and incorporating :

- **Human fatigue model by Jaber et al., 2013**
- **Workforce aging model from Boenzi et al., 2015**

Two scenarios of the Orbital Joint Assembly process were simulated

(240 tasks performed by 5 teams working simultaneously)

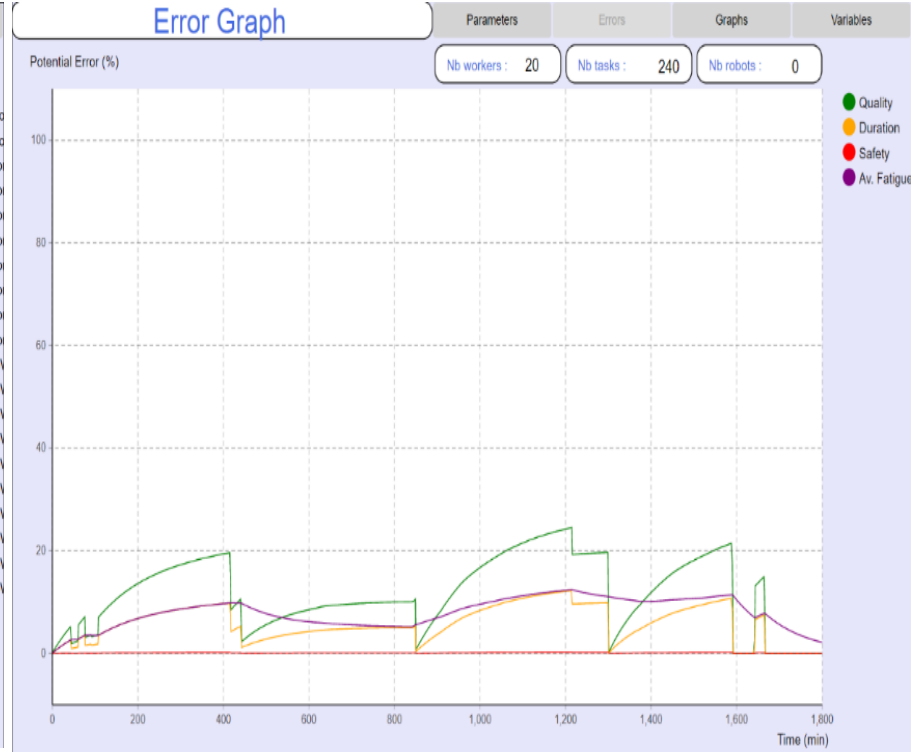
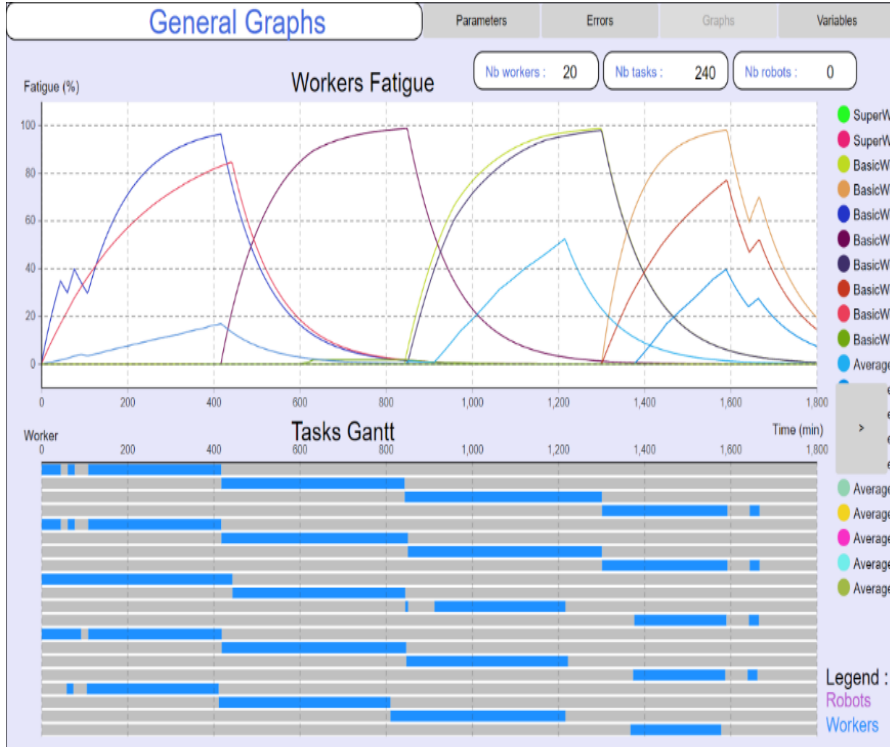
Fully manual

- **Mix of super workers, basic workers, and average workers in various combinations in each team**
- ➔ **Demonstrate the effect of low-skill teams versus high-skill teams.**

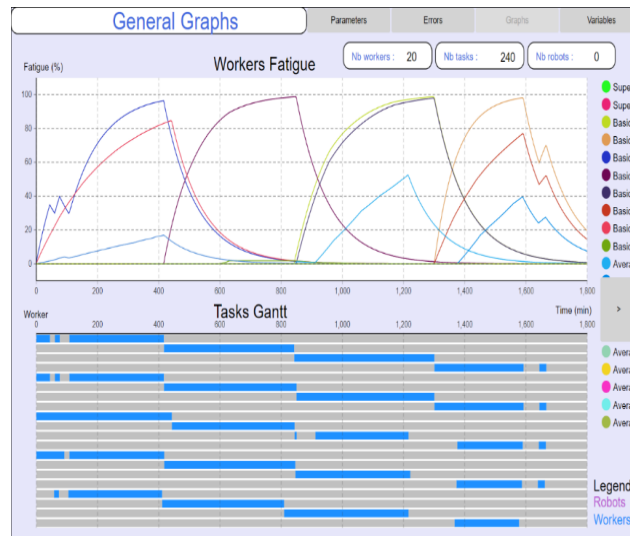
Semi automated

- **In each team, a worker is replaced by a robot during the last shift**
- ➔ **Demonstrate how automation can help decreasing fatigue**

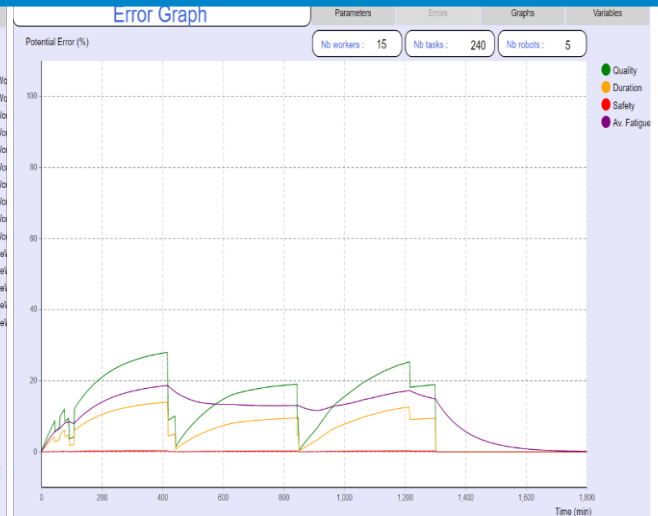
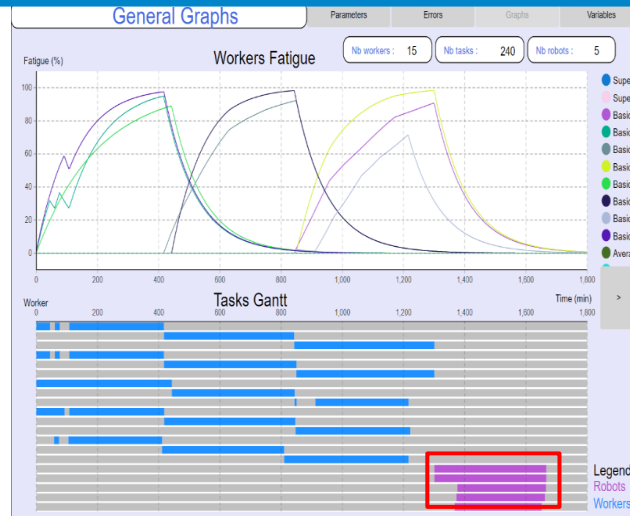
Fully manual



Fully manual



Semi automated



Strong potential

The Worker Fatigue Model was sensitive to variations in:

- Type of workers (Super worker, average worker, basic worker)
- Team composition (Mid-Career and Early Career)
- Task demands (manual vs. robot-assisted).

The adapted fatigue model is for illustrative purposes...

- It does not include learning-forgetting effects
- It requires validation data to verify and calibrate the model
- It does not consider operational costs for workers while robots are active and engaged and the human work necessary to setup, calibrate, operate, monitor, and recover in case of failure.

Problem

How to design efficient factories and task processes focusing on workers wellbeing ?

Observations

Highly complex environment:

- **Different level of automation**
- **Different types of workforce**
- **Different types of tasks**



Implementation

Discrete-event fatigue model integrating:

- **Workers characteristics:** age, motivation, skills
- **Tasks characteristics:** physical, cognitive and perceptual loads
- **Robots**



Evaluation

Orbital-joint use case with different level of automation and workers teams

→ **The model behaves as expected**

Need verification data

Acknowledgements

- The production line workers and managers at Airbus Hamburg
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